



Sarvajanik Education Society
Sarvajanik College of Engineering & Technology, Surat.
Master of Computer Application Department
Academic Year 2018-19

Date: 21-Aug-2018

“A Report on Expert Lecture Series: *“Future Trends in Recruiting and Hiring”* & *“The Roadmap to a Successful Career”*”

“Staying motivated will give your job search a clear direction”

Hiring talent has become highly transactional. The tedious candidate searches, the endless scheduling and the repetitive scanning can be inefficient and mind-numbing. So the companies are adapting new hiring trends that focus on the more gratifying parts of the jobs.

At the same time, the career search for students can be an intimidating process. However, proactive steps can be taken to address the challenges that arise. Arming students with information about new hiring trends will both reduce anxiety about their next career steps and will help them to develop a sense of purpose.

Keeping this perspective in center, MCA department had organized an Expert lecture on "**Future Trends in Recruiting and Hiring**".

Also MCA department has welcomed new students of MCA I & II so to motivate them and to seed right attitude from the beginning of their Academic journey, we arranged an expert lecture on "**The Roadmap to a successful career**" for the students.

Speaker:	Prof. Manish Gaharwar
Designation:	Head, L. J. Industry Interaction and placement Cell, Ahmedabad.
Date & Time:	10 th August, 2018 Friday from 9.00 AM to 12.30 PM
Venue:	N J Seminar Hall
Target Audience:	MCA Students
Co-ordinated By:	Prof. Zankhana Vaishnav
Participants:	110+ Students

In the first session, Prof. Manish discussed about dreams and how they can be fulfilled by cultivating right attitude towards life. He also discussed about selection of right course and the areas on which students should focus to achieve their dreams. The session was very interactive and it helped new students to get involved with the faculties and other students. **He with his unique style of using case studies, and creative metaphors made the session informative and at the same time delightful for students.**

The second session targeted mainly final year students. Prof. Manish discussed about **emerging hiring trends that IT companies are adopting for recruitment**. He also discussed about the IT jobs available at non technical sectors which is often not considered as good career options.

Prof. Manish gave information related to some **recent competitions like Code for good by JPMorgan, KPIT Sparkle, AAKRUTI by Dassault Systèmes Foundation, Accenture Innovation Challenge** through which companies recruit. He also gave some tips to students for improving their resume. The session was thought provoking and had a right impact on students' minds.

He emphasized on having knowledge of foreign language which can be very beneficial for good career. He also suggested and quoting him _

“You need to plan small and concise activities at regular intervals to keep hammering the motivation levels of students to make it consistent.”

We would like to thank **Prof. Gayatri Kapadia, Head MCA Department** to motivate us to conduct such workshop. Also, we extend our **sincere thanks to Dr Vaishali Mungurwadi, Principal, SCET for her relentless support** for facilitating such superfluous activities at MCA Department. Also we would like to acknowledge **a great support from Shri Bhaskar Cheruku, Registrar** for continuously encouraging us.

Some glimpses of the sessions.

